U.S. Licensing and Educational Data

Every year we update the State Board Directory by calling, faxing, and e-mailing state boards directly. Material is based on their responses, website data, last year's published information, and other public sources. Not all information could be confirmed directly by the state board before publication. Those states that did not verify their information are noted with a *. It is very important

that nail technicians be cognizant of their state's guidelines and follow them to the letter for their — and their clients' — safety. Use this guide to get in touch with your state board, check on regulation updates, and to compare your state with others. We suggest you consult the board directly before making any critical decisions like planning a move to another state.

master manicurist/

managing manicurist

manicurist/

advanced

manicurist

manicurist

E-mail: cosmetology@aboc.alabama.gov

Alabama

www.aboc.alabama.gov

Alabama Board of Cosmetology

Address: 100 N. Union St., Ste. 320 • RSA Union Building • Montgomery, AL 36130

Phone: (334) 242-1918; (800) 815-7453 Fax: (334) 242-1926

Reciprocity/Licensure by Endorsement: Must be licensed for at least five years or have passed a board-approved practical and written exam. If licensed less than five years or have not passed a board-approved exam, may have to take a practical and written exam.

Examination Languages: English **Licensing/Ownership Restrictions:** No

CEU Required? No. only for master manicurists or manicurist instructors License Renewal: Last day of birth month, odd years

Number of Hours: 8 within renewal period for master manicurist or 16 within renewal period for manicurist instructor

Is Skin Cutting Allowed? The use of callus razors is prohibited.

Alaska

commerce.state.ak.us/occ/pbah.htm

Alaska Board of Barbers and Hairdressers

Address: P.O. Box 110806 • Juneau. AK 99811-0806

Phone: (907) 465-2547 Fax: (907) 465-2974

E-mail: license@alaska.gov Reciprocity/Licensure by Endorsement: Must provide verification of training, examination, and licensure in another state, or meet Alaska's licensing requirements.

Examination Languages: English, Vietnamese, Spanish, Korean Licensing/Ownership Restrictions: Shop must be licensed.

CEU Required? No Number of Hours: N/A License Renewal: Aug. 31, odd years

Is Skin Cutting Allowed? No provisions

Arizona

www.azboc.gov

Arizona Board of Cosmetology

Address: 1721 E. Broadway • Tempe, AZ 85282-1611

Phone: (480) 784-4539 Fax: (480) 784-4962 E-mail: azboard@azboc.gov

Reciprocity/Licensure by Endorsement: Must hold a current license in good standing from another state whose licensing requirements are equivalent to Arizona's; applicant is required to take a board-approved nail technician exam, depending on the state. Applicant must also complete an infection protection and law class given at the Board office before license approval.

Examination Languages: English Licensing/Ownership Restrictions: No

Number of Hours: N/A License Renewal: Birth date, annually **CEU Required?** No

Is Skin Cutting Allowed? No tool, machine, or razor-edged instrument designed to pierce the dermis or to remove calluses is permitted; nippers shall ony be used to remove loose cuticles and shouldn't go past the first layer of skin.

Arkansas

www.arkansas.gov/cos

Department of Health, Cosmetology Section

Address: 4815 W. Markham, Slot 8 • Little Rock, AR 72205

Phone: (501) 682-2168 Fax: (501) 682-5640 E-mail: cosmo@arkansas.gov

Reciprocity/Licensure by Endorsement: Provided the practicioner is 18, holds a current valid license from another state with equivalent licensing requirements, has passed the national exam, and takes the Arkansas State Law exam.

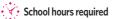
Examination Languages: Written (English, Spanish, Vietnamese, Korean), Practical (English)

Licensing/Ownership Restrictions: No, just an establishment license

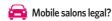
CEU Required? No Number of Hours: N/A License Renewal: Birth date, biannually

Is Skin Cutting Allowed? No provisions









600



requirements



750 or 1200 apprenticeship hours



12 or 250

for advanced

manicurist





yes, must be licensed

meet state requirements





ves, with business license

and facility must have a separate entrance.



>>>

California

www.barbercosmo.ca.gov

California State Board of Barbering and Cosmetology

Address: 2420 Del Paso Rd. #100 • Sacramento, CA 95834 • P.O. Box 944226 • Sacramento, CA 94244-2260

Phone: (916) 574-7570 Fax: (916) 575-7281 E-mail: barbercosmo@dca.ca.gov

Reciprocity/Licensure by Endorsement: Must have a current, valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.

Examination Languages: English, Spanish, Vietnamese, Korean

Licensing/Ownership Restrictions: N/A

Number of Hours: N/A License Renewal: Every 2 years **CEU Required?** No

Is Skin Cutting Allowed? Prohibits the use (or even the presence within an establishment) of any razor-edged or other dice or tool designed to remove calluses. Additionally, when providing a manicure or pedicure, no metal instrument shall be used except those necessary for the cutting, trimming, manicuring, or pedicuring of nails or cuticles.

Colorado*

www.dora.state.co.us/barbers cosmetologists

Colorado Office of Barber and Cosmetology Licensure

Address: 1560 Broadway #1350 • Denver, CO 80202

Phone: (303) 894-7772 Fax: (303) 894-2310 E-mail: barbers-cosmetologists@dora.state.co.us

Reciprocity/Licensure by Endorsement: Must have a valid license from a jurisdiction that imposes licensing requirements substantially equal to or greater than Colorado's.

Examination Languages: English Licensing/Ownership Restrictions: No.

CEU Required? Manicurists must get trained and certified on the use of electric files. Also, a 6-hour certificate of training authorizes a licensed manicurist to wax elbow to fingertip and knee to top of toes only. Number of Hours: 8 License Renewal: Every 2 years on March 31, even years

Is Skin Cutting Allowed? Nippers may be used to trim cuticles; razor-type callus shavers are prohibited; an electric file may be used after advanced training.

Connecticut

www.dph.state.ct.us

Connecticut Examining Board for Barbers, Hairdressers, and Cosmeticians

Address: 410 Capitol Ave., M.S. #12 AAP • P.O. Box 340308 • Hartford, CT 06134-0308

Phone: (860) 509-7648 Fax: (860) 509-7553 E-mail: webmaster.dph@ct.gov

Reciprocity/Licensure by Endorsement: N/A **Examination Languages:** English, Spanish

Licensing/Ownership Restrictions: No state regulations; laws are based on local regulation. No licensure/certification required for nail techs in CT.

Number of Hours: N/A License Renewal: N/A **CEU Required?** No Is Skin Cutting Allowed? No cutting nail beds, corns, and calluses or other medical treatment involving the foot or ankle.

Delaware

www.dpr.delaware.gov/boards/cosmetology

Delaware Board of Cosmetology and Barbering

Address: Cannon Building, 861 Silver Lake Blvd. #203 • Dover, DE 19904

Phone: (302) 744-4500 **Fax:** (302) 739-2711 E-mail: customerservice.dpr@state.de.us

Reciprocity/Licensure by Endorsement: Must have passed a written and practical exam and have 300 classroom/600 apprentice hours or have worked at least one year if state has less-stringent requirements.

Examination Languages: English

Licensing/Ownership Restrictions: Shops and salons must be registered and comply with Division of Public Health standards. Number of Hours: N/A **License Renewal:** March 31, even years

Is Skin Cutting Allowed? Electric nail files and electric drills are not to be used on natural nails

District of Columbia

www.dcra.dc.gov

District of Columbia Cosmetology & Barbering

Address: 1100 4th St. S.W. #500E • Washington, DC 20024

E-mail: SheldonJ.Brown@dc.gov; dcra@dc.gov **Phone:** (202) 442-4320 Fax: (202) 698-4329

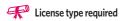
Reciprocity/Licensure by Endorsement: All states with equal requirements. Must show proof of successfully completed NIC exam.

Examination Languages: English, Spanish, Vietnamese

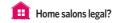
Licensing/Ownership Restrictions: Must have designated manager, proof of FEIN, a certificate of good standing for LLC, a certificate of occupancy, a trade registration (if one is to be used), and proof of an application for a basic business license. There is only one designated manager per salon.

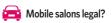
Number of Hours: 6 per 2-year cycle **CEU Required?** Yes **License Renewal:** April 15, even years

Is Skin Cutting Allowed? The practice of manicuring shall include the cutting and trimming of cuticles, corns, or calluses, but shall not include any medical treatments.











A

ves

A

400

20 credit

1,500 for hair

dresser/cosmetician and barber licensure

300 classroom/

600 apprentice

manicurist

manicurist

no license required

for manicures

or pedicures

technician

(nail tech)

with requirements

ves if specific licensing requirements are met





Regulatory Affairs







Florida

www.myfloridalicense.com

Florida Board of Cosmetology

Address: 1940 N. Monroe St. • Tallahassee, FL 32399-0783

Phone: (850) 487-1395 Fax: (850) 487-9529 **E-mail:** call.center@dbpr.state.fl.us (or web-based customer contact center)

Reciprocity/Licensure by Endorsement: Will endorse another state's license if requirements are more stringent than, or equal to, Florida's.

Examination Languages: English, Spanish

Licensing/Ownership Restrictions: Must have licensed nail specialist on duty at all times.

CEU Required? Yes Number of Hours: 16 hours per renewal period License Renewal: Every 2 years

Is Skin Cutting Allowed? Laws do not prohibit the use of certain tools, but procedures must be non-intrusive.

Georgia

www.sos.ga.gov/plb/cosmetology

Georgia State Board of Cosmetology

Address: 237 Coliseum Dr. • Macon, GA 31217-3858

Phone: (478) 207-2440 E-mail: web-based customer contact form Fax: (866) 888-1176

Reciprocity/Licensure by Endorsement: If an applicant has a current license from another state or country where similar reciprocity is extended and the licensing requirements are substantially equal to those in GA, the applicant may be issued, without exam, a certificate or registration at the appropriate level, unless the board sees it fit to require exam.

Examination Languages: English; translators are not permitted

Licensing/Ownership Restrictions: Must ensure licensed person is in salon during business hours.

CEU Required? Yes; techs with 25 years of experience or techs with proven hardships may request a waiver.

Number of Hours: 5 hours per renewal period; instructors: 15 hours License Renewal: Aug. 31, odd years

Is Skin Cutting Allowed? Razor-like implements such as the Credo blade shall not be used.

Hawaii

www.hawaii.gov/dcca/areas/pvl/boards/barber

Hawaii Board of Barbering and Cosmetology

Address: 335 Merchant St., Room 301 • Honolulu, HI 96813

Phone: (808) 586-3000 E-mail: barber cosm@dcca.hawaii.gov Fax: (808) 586-2689

Reciprocity/Licensure by Endorsement: Must be licensed for at least one year; license will only be recognized for hours received, so techs may need to fulfill additional hours to equal Hawaii's requirements.

Examination Languages: English

Licensing/Ownership Restrictions: No; however, there must be licensed beauty operators present in every category that the shop provides.

CEU Required? No Number of Hours: N/A **License Renewal:** Dec. 31, odd years

Is Skin Cutting Allowed? No

Idaho

www.ibol.idaho.gov

Idaho State Board of Cosmetology

Address: 700 W. State St. • P.O. Box 83720 • Boise, ID 83720-0063

Phone: (208) 334-3233 Fax: (208) 334-3945 E-mail: ibol@ibol.idaho.gov

Reciprocity/Licensure by Endorsement: For states with same requirements or current license and three years experience immediately prior to application.

Examination Languages: English **Licensing/Ownership Restrictions:** No

CEU Required? No Number of Hours: N/A License Renewal: Birth date, annually

Is Skin Cutting Allowed? No provisions

Illinois*

www.idfpr.com/profs/info/nailtech.asp

Illinois Division of Financial and Professional Regulation

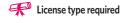
Address: 320 W. Washington St., 4th Flr. • Springfield, IL 62786

Fax: (217) 782-7645 E-mail: N/A **Phone:** (217) 785-0800

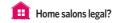
Reciprocity/Licensure by Endorsement: An applicant who holds a nail technician license under the laws of another jurisdiction may be granted a license if its licensing requirements were, at the date of licensure, substantially equivalent to the requirements in force in Illinois. All applicants for initial licensure must pass Illinois nail tech exam.

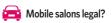
Examination Languages: English **Licensing/Ownership Restrictions:** No

CEU Required? Yes **Number of Hours:** 10 hours per renewal period **License Renewal:** Oct. 31, even years Is Skin Cutting Allowed? Nail technicians are prohibited from using techniques, products, and practices intended to affect the living layers of skin.











240

525 or 1.050 apprenticeshin

hours

350 or 700

400 classroom or

800 apprentice

nail specialist

nail technician/

apprentice

#

nail technician

nail technician

nail technician

yes, must be in a dedicated area with a separate





yes, if specific reauirements

are met

apprenticeship pass dept. of health pass dept. of health

all requirements

of Board

yes, if

requirements

ves; however, must ves; however, must

nspection and meet inspection and meet

all requirements of Board



requirements

Indiana

www.in.gov/pla









Indiana State Board of Cosmetology Examiners

Address: 402 W. Washington, Room W072 • Indianapolis, IN 46204

Phone: (317) 234-3031 Fax: (317) 233-4236 E-mail: pla12@pla.in.gov

yes, as long as the salon has a separate entrance and is separated from the rest of the residence by a substantial floor-to-ceiling partition.

ves if specific licensing requirements are met

Reciprocity/Licensure by Endorsement: Must have a valid license in good standing from a jurisdiction that imposes licensing requirements substantially equal to or greater than Indiana's. Upon approval by the board, manicurists reciprocating from another jurisdiction that does not impose substantially equivalent education requirements may substitute licensed practice in another jurisdiction for required education hours if the state of origin has at least a 300-hour requirement, one year of experience will count toward 100 hours.

Examination Languages: English, Spanish, Vietnamese

Licensing/Ownership Restrictions: No

Number of Hours: N/A License Renewal: Every 4 years **CEU Required?** No

Is Skin Cutting Allowed? Credo blades are not allowed; cuticle nippers are OK.

Iowa



nail technician



nail technologist

350



yes, if salon premises

are in compliance with board regulations



www.idph.state.ia.us/licensure

Iowa Board of Cosmetology Examiners — Dept. of Public Health/Professional Licensure

Address: 321 E. 12th St. Lucas Bldg., 5th Floor • Des Moines, IA 50319-0075

Phone: (515) 281-4416 Fax: (515) 281-3121 E-mail: rosemary.bonanno@idph.iowa.gov

Reciprocity/Licensure by Endorsement: Each application looked at on an individual basis; must have license in another jurisdiction and have been licensed for at least 12 of the past 24 months. Applicant must also provide proof of successful completion of national written exam.

Examination Languages: English

Licensing/Ownership Restrictions: Must apply for a salon license.

Number of Hours: 8 per renewal period **License Renewal:** March 31, every 2 years

Is Skin Cutting Allowed? Human tissue cannot be cut, shaped, vaporized, or otherwise structurally altered; cuticles may be cut.

Kansas

www.kansas.gov/kboc

Kansas Board of Cosmetology

Address: 714 S.W. Jackson St. #100 • Topeka, KS 66603-3714

E-mail: kboc@kboc.ks.gov Phone: (785) 296-3155 Fax: (785) 296-3002

Reciprocity/Licensure by Endorsement: Kansas does not have reciprocity for nail technology licensure. Must be at least 18 years of age, have a high school diploma or equivalent, must have a valid license, and must meet one of the following options: pass Kansas' written and a practical exams OR have 350 education hours and pass the written exam only.

Examination Languages: English

Licensing/Ownership Restrictions: Facilities are required to meet certain requirements to open including having a licensed practitioner providing services and passing a compliance inspection with no violations.

License Renewal: Biennial renewal **CEU Required?** No Number of Hours: N/A

Is Skin Cutting Allowed? Devices, tools, or instruments to remove calluses or skin blemishes are not allowed in any working area of an establishment or school; skin removal techniques that affect the living area of skin are prohibited. Cuticle nippers may be used.

Kentucky

www.kbhc.ky.gov



F



500



ves, must meet board

requirements



yes, solely for

the purpose of performing services

disabled clients

Kentucky State Board of Hairdressers & Cosmetologists

Address: 111 St. James Ct., Ste. A • Frankfort, KY 40601

Phone: (502) 564-4262 Fax: (502) 564-0481 E-mail: charles.lykins@ky.gov

Reciprocity/Licensure by Endorsement: No

Examination languages: English Licensing/Ownership restrictions: No

Number of Hours: N/A License Renewal: July, annually CEU Required? No.

Is Skin Cutting Allowed? Trimming and cutting of calluses is allowed only under supervision of a physician.

Louisiana

www.lsbc.louisiana.gov

Louisiana State Board of Cosmetology

Address: 11622 Sunbelt Ct. • Baton Rouge, LA 70809

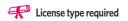
Phone: (225) 756-3404; (866) 756-3404 Fax: (225) 756-3410 E-mail: steve.young@la.gov

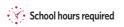
Reciprocity/Licensure by Endorsement: Must have current license and pass Louisiana's written, practical, and national theory exams. Reciprocity rights for all states that do not test with the NIC theory test are suspended.

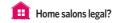
Examination Languages: English

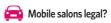
Licensing/Ownership Restrictions: Salon owner must be a licensed cosmetologist, esthetician, or manicurist, or have a licensed manager.

CEU Required? Yes, for instructors **Number of Hours:** Instructors: 16 hours License Renewal: Annually, on birth date (manicurists); annually on Jan. 1 (facilities) Is Skin Cutting Allowed? Credo blades are banned.









Maine

www.maine.gov/professionallicensing

Maine Barbering & Cosmetology Program

Address: 35 State House Station • Augusta, ME 04333

Phone: (207) 624-8579; (207) 624-8563 (TTY) Fax: (207) 624-8637 E-mail: barbercosm.lic@maine.gov

Reciprocity/Licensure by Endorsement: Must have a valid license from a state that imposes licensing requirements substantially equal to Maine's, including state level written and practical exams. Reciprocity rights for all states that do not test with the NIC theory test have been suspended.

Examination Languages: The written test is available in any language offered by the NIC.

Licensing/Ownership Restrictions: No

CEU Required? No, only if you have instructor authority on license. Number of Hours: N/A License Renewal: Oct. 31, annually

Is Skin Cutting Allowed? No provisions

Marvland

www.dllr.state.md.us/license/cos

Maryland State Board of Cosmetologists

Address: 500 N. Calvert St., Room 201 • Baltimore, MD 21202-3651

Phone: (410) 230-6190 **Fax:** (410) 244-0977 E-mail: cos@dllr.state.md.us

Reciprocity/Licensure by Endorsement: Nail techs can apply for licensure through waiver of exam through endorsement/reciprocity if the nail tech is currently licensed in another state, and the requirements are equal to or greater than Maryland's standards.

Examination Languages: English (may use pre-approved word-for-word dictionary on a need-only basis only with state board approval). Interpreters are not allowed.

Licensing/Ownership Restrictions: Salon owner's license required.

CEU Required? No Number of Hours: N/A **License Renewal:** Issuance date, every 2 years

Is Skin Cutting Allowed? Prohibited from removing corns, calluses or other growths of the skin, such as warts, by cutting.

Massachusetts

www.mass.gov/dpl/boards/hd

Massachusetts Board of Registration of Cosmetologists

Address: 1000 Washington St. #710 • Boston, MA 02118-6100

Phone: (617) 727-9940 Fax: (617) 727-1627 E-mail: helen.peveri@state.ma.us

Reciprocity/Licensure by Endorsement: You must submit an official transcript from your school to verify your hours and enrollment dates if you have not taken a state board exam. (All out-of-state and out-of-country candidates must take both the practical and written exams.)

Is Skin Cutting Allowed? Manicurist can cut cuticles.

Michigan

www.michigan.gov/cosmetology

Michigan State Board of Cosmetology

Address: P.O. Box 30244 • Lansing, MI 48909

Phone: (517) 241-8720 **Fax:** (517) 373-1044 E-mail: bcslic@michigan.gov

Reciprocity/Licensure by Endorsement: All states and countries with equal requirements; licensed work experience (figured at a ratio of 100 hours per six months of experience) can be substituted.

Examination Languages: English Licensing/Ownership Restrictions: No

CEU Required? No Number of Hours: N/ALicense Renewal: Aug. 31, every 2 years

Is Skin Cutting Allowed? It is illegal to use or possess a blade in the practice of manicuring or pedicuring.

Minnesota*

www.bceboard.state.mn.us

Minnesota Board of Cosmetologist Examiners

Address: 2829 University Ave. S.E. #710 • Minneapolis, MN 55414

E-mail: bce.board@state.mn.us **Phone:** (651) 201-2742; (800) 657-3978 **Fax:** (612) 617-2601

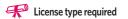
Reciprocity/Licensure by Endorsement: Must have 350 hours of instruction (missing hours may be made up in a Minnesota school) and pass written exam. High school diploma or equivalent required, as well as letter of license verification from state of origin and proof of test taken in applicant's previous state. Applicants must also pass a test of Minnesota state laws.

Examination Languages: English, Spanish, Vietnamese, Korean

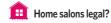
Licensing/Ownership Restrictions: Must designate a manager who has a cosmetologist or manicurist manager license; manager may not manage more than one salon at a time.

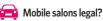
CEU Required? Only instructors Number of Hours: Instructors: 45 each license cycle License Renewal: Dec. 31, every 3 years.

(Licensee must work at least 1,800 hours during each 3-year term or 400 Is Skin Cutting Allowed? Credo blades are not allowed. hours each year (part-time), or must attend 40 hours refresher courses.)











yes, must

yes, must have license





ves, must have license

and must meet zoning requirements



Examination Languages: English, Spanish, Vietnamese

Licensing/Ownership Restrictions: Must have at least one licensed cosmetologist or manicurist manager present to supervise no more than three licensed personnel; booth renters must also have specific licenses depending on type of salon/spa where space is rented.

CEU Required? No Number of Hours: N/A License Renewal: Birth date, every 1-2 years



manicurist/

manicurist salon

nail technician

nail technician

manicurist

200 or 400

annrenticeshin hours

250 or 8 months

of apprenticeship



350 hours











111



Mississippi

www.msbc.state.ms.us

Mississippi State Board of Cosmetology

Address: P.O. Box 55689 • Jackson, MS 39296-5689

Phone: (601) 354-5315 Fax: (601) 354-6639 E-mail: nluckett@msbc.state.ms.us

Reciprocity/Licensure by Endorsement: Mississippi state examination required.

Examination Languages: English only Licensing/Ownership Restrictions: No

CEU Required? No, only for instructors and master cosmetologists **Number of Hours:** N/A License Renewal: Every 2 years

Is Skin Cutting Allowed? No

Missouri

www.pr.mo.gov/cosbar.asp

Missouri State Board of Cosmetology and Barber Examiners

Address: 3605 Missouri Blvd. • P.O. Box 1062 • Jefferson City, MO 65102

Phone: (573) 751-1052; (866) 762-9432 Fax: (573) 751-8167 E-mail: cosbar@pr.mo.gov

Reciprocity/Licensure by Endorsement: Licensure requirements must be subsequently equal to or greater than the requirements in Missouri to be eligible. Eligible for exam score endorsement if out of state applicant has successfully taken NIC exam.

Examination Languages: English, Spanish, Vietnamese

Licensing/Ownership Restrictions: N/A

CEU Required? No, only for instructors Number of Hours: Instructors: 12, before renewal License Renewal: Sept. 30, odd years

Is Skin Cutting Allowed? No provisions

Montana

www.cosmetology.mt.gov

Montana Board of Barbers and Cosmetologists

Address: 301 S. Park, 4th Flr. • Helena, MT 59620-0513

Phone: (406) 841-2390 Fax: (406) 841-2305 E-mail: dlibsdcos@mt.gov; declark@mt.gov Reciprocity/Licensure by Endorsement: Montana does not have reciprocity with any other state; they license by endorsement (credentialing).

Examination Languages: English **Licensing/Ownership Restrictions:** No

CEU Required? No, only for instructors Number of Hours: 30 per renewal period License Renewal: Jan. 2 - Mar. 1, every other year

Is Skin Cutting Allowed? No cutting allowed

Nebraska

www.dhhs.ne.gov/crl/mhcs/nailsindex.htm

Nebraska State Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

Address: 301 Centennial Mall S., 3rd Flr. • P.O. Box 94986 • Lincoln, NE 68509-4986

Phone: (402) 471-2117 Fax: (402) 471-3577 E-mail: kris.chiles@nebraska.gov

Reciprocity/Licensure by Endorsement: Yes, provided the practitioner is 17, has a high school diploma, holds a current license from another state with no disciplinary action, has completed 300 hours of nail tech studies (including at least 16 hours of nail drilling), and has taken a written exam or has 12 months of practice as a nail tech following issuance of the license in another jurisdiction. All persons applying for licensure must be a U.S. citizen or an alien lawfully admitted into the U.S. who is eligible for a credential under the Uniform Credentialing Act.

Examination Languages: English

Licensing/Ownership Restrictions: If salon owner is the sole proprietor, the owner must be a U.S. citizen, an alien lawfully admitted into the U.S. who is eligible for a credential under the Uniform Credentialing Act, or a nonimmigrant lawfully present in U.S. and eligible for credential under the Uniform Credentialing Act.

Number of Hours: 8 hours per renewal period License Renewal: Dec. 31, odd years Is Skin Cutting Allowed? Nail technology does not include cutting nail beds, corns, or calluses or medical treatment involving the feet, hands, or nails.

Nevada

www.cosmetology.nv.gov

Nevada State Board of Cosmetology

Address: 1785 E. Sahara Ave. #255 • Las Vegas, NV 89104

Phone: (702) 486-6542 Fax: (702) 369-8064 E-mail: nvcosmbd@govmail.state.nv.us;acurtis@nvcosmobd.nv.gov

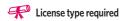
Reciprocity/Licensure by Endorsement: Proof of passed national NIC examination and proof of licensure from another state. Applicants must also take a Nevada law exam.

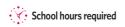
Examination Languages: English, Spanish (written: Vietnamese, Spanish, Korean, English)

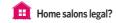
Licensing/Ownership Restrictions: Must have a licensed person for the service that is being provided present at the time of service.

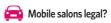
CEU Required? No, instructors only Number of Hours: Instructors: 30 hours **License Renewal:** Birth date, biannually

Is Skin Cutting Allowed? Allowed to trim cuticles around nail; however, cannot practice chiropody.









600

yes, must meet salon



manicurist

Æ.

manicurist

manicurist

nail technician

nail technologist

350

300 (16 hours

ves, must meet requirements

regulations







ves, but must be

self-contained and not part of the

driving cab

New Hampshire

www.state.nh.us/cosmet



Address: 2 Industrial Park Dr. #2 • Concord, NH 03301

Phone: (603) 271-3608 Fax: (603) 271-8889 E-mail: N/A

Reciprocity/Licensure by Endorsement: Must have licensure from a state with requirements more stringent than, or equal to, New Hampshire's.

Examination Languages: English

Licensing/Ownership Restrictions: If the owner is not a licensed cosmetologist, barber, or esthetician, must employ a licensed cosmetologist, barber, manicurist, or esthetician as manager. Employed manager must have a license and a minimum one year of experience.

CEU Required? No, instructors only Number of Hours: Instructors: 28 hours License Renewal: Birth month, odd years

Is Skin Cutting Allowed? May cut cuticles only.

New Jersey

www.state.nj.us/lps/ca/cosmetology

New Jersey State Board of Cosmetology and Hairstyling

Address: P.O. Box 45003 • Newark, NJ 07101

Phone: (973) 504-6400 Fax: (973) 504-6477 E-mail: askconsumeraffairs@dca.lps.state.nj.us

Reciprocity/Licensure by Endorsement: High school diploma or GED, plus 300 school hours.

Examination Languages: English

Licensing/Ownership Restrictions: Salon owners must employ a manager with a minimum three years of experience.

CEU Required? No Number of Hours: N/A

License Renewal: Renewable bienially, license expires September 30 of the next even numbered year following the date of license issuance.

Is Skin Cutting Allowed? The use of Credo blades, skin scrapers, lancets, or other comparable instruments is prohibited.

New Mexico

www.rld.state.nm.us/barberscosmetologists/index.html

New Mexico Barbers and Cosmetologists Board

Address: 2550 Cerrillos Rd. • P.O. Box 25101 • Santa Fe, NM 87505

Phone: (505) 476-4622 **Fax:** (505) 476-4665 **E-mail:** barber&cosmoboard@state.nm.us; pauline.varela@state.mn.us

Reciprocity/Licensure by Endorsement: 350 hours verifiable work experience for manicurist-pedicurist license; 600 school hours/600 hours verifiable work experience for manicurist-esthetician license; may receive up to 150 hours of credit for six full months of experience.

Examination Languages: English, Spanish; state-certified and board-chosen interpreter is allowed at the applicant's expense.

Licensing/Ownership Restrictions: In a full-service salon, the owner or manager must be a licensed cosmetologist.

Number of Hours: N/ALicense Renewal: Birth month, annually

Is Skin Cutting Allowed? Shall not treat an obviously infected ingrown toenail or use any technique involving mechanical penetration of the skin beneath a callus or corn.

New York

www.dos.state.ny.us

New York Dept, of State, Division of Licensing Services

Address: One Commerce Plaza • 99 Washington Ave., 6th Fl. • Albany, NY 12231

Phone: (518) 474-4429 Fax: (518) 473-6648 E-mail: licensing@dos.state.ny.us

Reciprocity/Licensure by Endorsement: Must provide evidence of compliance with current state's licensing standards, which are not lower than New York's (providing that such state extends similar reciprocity to NY licensees) or satisfactory evidence that the applicant has practiced for a minimum of 5 years.

Examination Languages: English, Spanish, Korean, Chinese, Japanese

Licensing/Ownership Restrictions: Applicant must meet statutory requirements for obtaining a business license.

CEU Required? No Number of Hours: N/A License Renewal: Date of issuance, every 4 years

Is Skin Cutting Allowed? The use of chamois buffers, pumice stones, and Credo blades are prohibited.

North Carolina

www.nccosmeticarts.com

North Carolina State Board of Cosmetic Art Examiners

Address: 1201 Front St. #110 • Raleigh, NC 27609

Fax: (919) 733-4127 **Phone:** (919) 733-4117 E-mail: nccosmo@nccosmeticarts.com

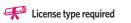
Reciprocity/Licensure by Endorsement: Must hold current license, taken state board-approved or national exam, and license must be in good standing.

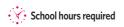
Examination Languages: English, Spanish, Vietnamese

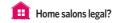
Licensing/Ownership Restrictions: No

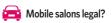
CEU Required? Yes **Number of Hours:** 8, unless 60 years old with 10 years or more experience License Renewal: Annually

Is Skin Cutting Allowed? Shavers and blades are prohibited.















300 or 600 apprenticeship

300

350

250

manicurist

manicurist

manicurist-

pedicurist

nail specialist

manicurist











yes, must be licensed

as a shop

yes, but an appear

ince enhancement business license

must be obtained







must hold an

appearance

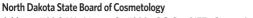
enhancement business license or

be employed by one



North Dakota





Address: 1102 S. Washington St. #200 • P.O. Box 2177 • Bismarck. ND 58502

Phone: (701) 224-9800 Fax: (701) 222-8756 E-mail: cosmo@midconetwork.com

Reciprocity/Licensure by Endorsement: Must pass North Dakota examination on sanitation and practices and cosmetology law; license must be in good standing; current state's license must have requirements substantially equal to North Dakota.

Examination Languages: English

Licensing/Ownership Restrictions: Must have a master manicurist or licensed manager/operator present during business hours.

CEU Required? No; instructors only **Number of Hours:** Instructors: 8 hours per year License Renewal: Dec. 31, annually

Is Skin Cutting Allowed? Nothing invasive

Ohio

www.cos.ohio.gov

Ohio State Board of Cosmetology

Address: 1929 Gateway Cir. • Grove City, OH 43123

Phone: (614) 466-3834 Fax: (614) 644-6880 E-mail: N/A

Reciprocity/Licensure by Endorsement: No

Examination Languages: English

Licensing/Ownership Restrictions: No; however, salon must be licensed.

CEU Required? Yes **Number of Hours:** 8 per renewal period (every 2 years)

Is Skin Cutting Allowed? Cuticle nippers are OK; callus removal can only be performed with a foot file.

License Renewal: Feb. 1 odd year through Jan. 31 of

Y

200/300

the following odd year

manicurist

manicurist/

master manicurist

manicurist

nail technician

nail technician

Oklahoma

www.cosmo.ok.gov

Oklahoma Board of Cosmetology

Address: 2401 N.W. 23rd St. #84 • Oklahoma City, OK 73107

Phone: (405) 521-2441 **Fax:** (405) 521-2440 E-mail: sherry.lewelling@cosmo.ok.gov

Reciprocity/Licensure by Endorsement: Must have 3 years licensed experience with state of origin, proof of at least 600 school hours, and score no less than 75% on the state

board exam.

Examination Languages: English for written and practical

Licensing/Ownership Restrictions: No

CEU Required? No Number of Hours: N/A License Renewal: Birth month, annually

Is Skin Cutting Allowed? Credo blades are prohibited.

Oregon

www.oregon.gov/ohla/cos

Oregon Health Licensing Agency Board of Cosmetology

Address: 700 Summer St. N.E. #320 • Salem, OR 97301-1287

Phone: (503) 378-8667 Fax: (503) 585-9114 E-mail: ohla.info@state.or.us

Reciprocity/Licensure by Endorsement: Yes, with current equivalent license from another state and passage of the Oregon Laws and Rules exam and Nail Technology Exam. **Examination Languages:** English

Licensing/Ownership Restrictions: No

Number of Hours: N/A CEU Required? No License Renewal: Date of issuance, every 2 years

Is Skin Cutting Allowed? No provisions

Pennsylvania

www.dos.state.pa.us/cosmet

Pennsylvania State Board of Cosmetology

Address: 2601 N. Third St. • P.O. Box 2649 • Harrisburg, PA 17110

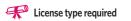
Phone: (717) 783-7130 Fax: (717) 705-5540

Reciprocity/Licensure by Endorsement: Reciprocity with all states except AL, CT, CO, FL, GA, HI, MS, NJ, NM, RI, SC, TN, UT, and WV. Must have 2 years licensed experience with current state.

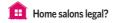
Examination Languages: English, Spanish, Vietnamese, Korean

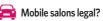
Number of Hours: N/A License Renewal: Jan. 31, even years

pumice stone or similar non-metal instrument.











ves, must be approved

and licensed by board









to living quarters, must meet local zoning, and have a restroom available in

the establishment

pending; new bill will allow mobile salons if passed















ves, must meet specific requirements

E-mail: st-cosmetology@pa.us

Licensing/Ownership Restrictions: No

Is Skin Cutting Allowed? Licensing does not include the removal of corns and calluses, but does include the removal of thin, dry skin for cosmetic purposes with a



Rhode Island

www.health.state.ri.us









yes, premises must regulations

Rhode Island Board of Hairdressing and Barbering

Address: 3 Capitol Hill, Room 104 • Providence, RI 02908

Phone: (401) 222-2827 Fax: (401) 222-1272 E-mail: mike.simoli@health.ri.gov

Reciprocity/Licensure by Endorsement: If licensee's state license requirements are equivalent to those of Rhode Island; must have passed a written and practical exam.

Examination Languages: English, Spanish

Licensing/Ownership Restrictions: Owner/operator must speak English or Spanish.

CEU Required? No Number of Hours: N/A License Renewal: Sept. 30, every 2 years

Is Skin Cutting Allowed? The use of a razor-blade callus shaver is prohibited.

South Carolina*

www.llr.state.sc.us/pol/cosmetology

nail technician

nail technician

manicurist





licensed as a salon; must be separate from living quarters

and have separate entrance

M

ves must comply with

state criteria



South Carolina Board of Cosmetology

Address: 110 Centerview Dr. #201 • P.O. Box 11329 • Columbia, SC 29211-1329

E-mail: jonese@llr.sc.gov Phone: (803) 896-0226 Fax: (803) 896-4484

Reciprocity/Licensure by Endorsement: With equal or greater requirements, must pass written and practical examinations, and must have taken a national exam.

Examination Languages: English

Licensing/Ownership Restrictions: Owner must designate licensed manager.

Number of Hours: 12 hours per renewal period **CEU Required?** Yes Is Skin Cutting Allowed? No provisions, but nail technicians are discouraged from using Credo blades.

License Renewal: March 10 each year; however, individuals may apply for a 2 year renewal period instead

South Dakota

cosmetology.sd.gov

South Dakota Cosmetology Commission

Address: 500 E. Capitol • Pierre, SD 57501

Phone: (605) 773-6193 **Fax:** (605) 773-7175 **E-mail:** cosmetology@state.sd.us

Reciprocity/Licensure by Endorsement: All states with equal requirements; applicants may add work experience hours (ratio of 2:1 hours of education) for up to 200 hours.

Examination Languages: English, Vietnamese Licensing/Ownership Restrictions: No

Number of Hours: 8 hours in electric drill training (one-time certification) **CEU Required?** No

Is Skin Cutting Allowed? Cutting and use of callus shavers are prohibited.

License Renewal: Birth date, annually; salon license (on anniversary)

Tennessee

regboards.tn.gov/cosmetology

Tennessee State Board of Cosmetology

Address: 500 James Robertson Pkwy. • Nashville, TN 37243-0565

Phone: (615) 741-2515; (800) 480-9285 Fax: (615) 741-1310 E-mail: cosmetology.board@tn.gov

Reciprocity/Licensure by Endorsement: Must meet required classroom hours or provide a recent and consistent five-year work history.

Examination Languages: English **Licensing/Ownership Restrictions:** No

CEU Required? No, only for instructors **Number of Hours:** Instructors: 16 hours every 2 years License Renewal: Date of issuance, every two years.

Is Skin Cutting Allowed? No

manicurist





entryway and restroom



Texas

www.license.state.tx.us/cosmet/cosmet.htm

Texas Dept. of Licensing & Regulation

Address: 920 Colorado • P.O. Box 12157 • Austin, TX 78701

Phone: (512) 463-6599; (800) 803-9202 (TX only) **Fax:** (512) 463-9468 **E-mail:** cs.cosmetologists@license.state.tx.us

Reciprocity/Licensure by Endorsement: Endorsement will be granted to a licensee from another state or country that has standards or work experience substantially equivalent to Texas.

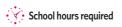
Examination Languages: English, Spanish, Vietnamese for written and practical.

Licensing/Ownership Restrictions: No

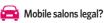
Number of Hours: 4 hours only if license expires after Sept. 1, 2012. Otherwise 6 hours. License Renewal: Every 2 years **CEU Required?** Yes

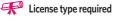
Is Skin Cutting Allowed? Razors or straight blades are prohibited.











Utah

www.dopl.utah.gov

Utah Board of Cosmetology

Address: 160 E. 300 South • P.O. Box 146741 • Salt Lake City, UT 84114-6741

Phone: (801) 530-6628 Fax: (801) 530-6511 E-mail: sstewart@utah.gov

Reciprocity/Licensure by Endorsement: Endorsement is available to those who meet or exceed Utah's hourly requirement and have passed either the national examinations, another state's examinations, or Utah's examinations for both theory and practical within one year prior to the date of application.

Examination Languages: English Licensing/Ownership Restrictions: No

CEU Required? Only for instructors as they relate to the accreditation of the schools.

Is Skin Cutting Allowed? Cannot penetrate stratum cornium of skin.

Number of Hours: Instructors: 24 hours per licensing period

nail technician

nail technician

400/600-900

apprenticeship

nail technician

License Renewal: Sept. 30, odd years

Vermont

www.vtprofessionals.org

Vermont Office of Professional Regulation Board of Barbers and Cosmetologists

Address: National Life Building North, Flr. 2 • Montpelier, VT 05620-3402

Phone: (802) 828-1134 Fax: (802) 828-2465 E-mail: kshangraw@sec.state.vt.us

Reciprocity/Licensure by Endorsement: Extended to those who meet state requirements; must be currently licensed or actively practicing for the three years immediately preceding application or have at least one year of experience with no less than 1,500 hours; reciprocity extended to other applicants if board determines experience and competency is sufficient.

Examination Languages: English

Licensing/Ownership Restrictions: Must speak English.

CEU Required? No, only for instructors Number of Hours: Instructors: 24 hours per licensing period License Renewal: Nov. 30, odd years

Is Skin Cutting Allowed? No provisions

Virginia

www.state.va.us/dpor

Virginia Board for Barbers & Cosmetology

Address: 9960 Mayland Dr. • Richmond, VA 23233-1485

Phone: (804) 367-8509 **Fax:** (804) 527-4295 E-mail: barbercosmo@dpor.virginia.gov

Reciprocity/Licensure by Endorsement: Any person currently licensed in another state or U.S. jurisdiction and its territories who has completed both a training program and a written and practical exam that is substantially equivalent to Virginia may be issued a license without examination.

Examination Languages: English, Spanish, Vietnamese, Korean for the theory portion; English only for the practical portion.

Licensing/Ownership Restrictions: No

CEU Required? No Number of Hours: N/A License Renewal: Issuance date, every 2 years

Is Skin Cutting Allowed? No provisions

Washington

www.dol.wa.gov/business/cosmetology

Washington Dept, of Licensing, Cosmetology Program

Address: P.O. Box 9026 • Olympia, WA 98507-9058

Phone: (360) 664-6626 Fax: (360) 664-2550 E-mail: plssunit@dol.wa.gov

Reciprocity/Licensure by Endorsement: Provide current verification from licensee's current state board and proof that you have passed state-approved written and practical

Examination Languages: English, Vietnamese, Spanish, Korean

Licensing/Ownership Restrictions: Salon shops are required to carry a minimum of \$100,000 in public liability insurance. **CEU Required?** No Number of Hours: N/ALicense Renewal: Every 2 years

Is Skin Cutting Allowed? No provisions

West Virginia

www.wvbbc.org

West Virginia State Board of Barbers & Cosmetologists

Address: 1201 Dunbar Ave. • Dunbar, WV 25064

Phone: (304) 558-2924 Fax: (304) 558-3450 E-mail: adam.l.higginbotham@wv.gov

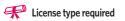
Reciprocity/Licensure by Endorsement: Must have 400 hours of training (may receive credit for 25 hours for each month of employment) and must pass board-administered practical and national written examinations.

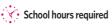
Examination Languages: English

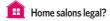
Licensing/Ownership Restrictions: Salons must be managed by a person that has the license they are supervising.

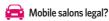
Number of Hours: 4 CEU Required? Yes, in 2012 License Renewal: Jan. 1, annually

Is Skin Cutting Allowed? Clipping is allowed.









400



ves, but are licensed by local iurisdiction rather

licensed by local iurisdiction rather than the division than the division







registration, must have separate bathroom

separate entrance and













manicurist

manicurist





insurance and

licensing

yes, must comply with

board regulations





insurance and licensing

















Wisconsin

www.drl.wi.gov









manicurist

Phone: (608) 266-2112 Fax: (608) 261-7083 E-mail: dspsboards@wisconsin.gov; dsps@wisconsin.gov

Reciprocity/Licensure by Endorsement: The board may grant a license to practice without examination to a licensee of another state provided that the applicant has never been disciplined, has 4,000 hours of experience in licensed practice in the state where the education and services practiced are substantially equivalent to those in Wisconsin, and the applicant holds a current license from that state.

Examination Languages: English, Spanish, Vietnamese for theory portion; English only for practical but translators are allowed.

Licensing/Ownership Restrictions: Manager's license required for cosmetology establishment.

CEU Required? No Number of Hours: N/A License Renewal: March 31, odd years

Is Skin Cutting Allowed? Cutting of skin is prohibited.

Wisconsin Barbering and Cosmetology Examining Board

Address: P.O. Box 8935 • Madison, WI 53708-8935

Wyoming

www.cosmetology.state.wy.us

Wyoming Board of Cosmetology

Address: 2515 Warren Ave. #302 • Chevenne, WY 82002

E-mail: betty.abernethy@wyo.gov **Phone:** (307) 777-3534 Fax: (307) 777-3681

nail technology/nail and wax tech

400 (plus additional 135 for nail tech/wax





Varies by city.

Reciprocity/Licensure by Endorsement: Must have graduated from a state-recognized school and taken board-administered written and practical exam (Wyoming does not recognize apprenticeship or grandfathered licenses); must have at least 400 hours or a one-year work history.

Examination Languages: English

Licensing/Ownership Restrictions: Must have salon license.

CEU Required? No Number of Hours: N/A **License Renewal:** Birth month, every 2 years (1 year in first year)

Is Skin Cutting Allowed? Any machine or appliance, blade, knife, lancet, or procedure that invades or penetrates the dermis layer of the skin is considered invasive and therefore prohibited.



